

EQUALITY AND DIVERSITY STATEMENT

The George Eliot Hospital NHS Trust is committed to building a workforce which is valued and whose diversity reflects the communities it serves, enabling it to deliver the best possible healthcare service to the community.

The Trust will seek to ensure that it is a fair employer achieving equality of opportunity and outcomes in the workplace; and to ensure that the Trust uses its influence and resources as one of the biggest employers in the area to make a difference to the life opportunities and the health of the local community.

Everyone has a duty, both morally and legally, not to discriminate, and the Trust will not accept discrimination by any of its employees and will work to eradicate discrimination on the basis of age, disability, race, nationality, ethnic or national origin, gender, religion, beliefs, sexual orientation, domestic circumstances, social and employment status, HIV status, gender reassignment or political affiliation or trade union membership.

The Trust will seek to ensure equality of access to services and information, & dignity and respect, irrespective of race or religion, age, gender, disability or sexuality.

Agreement

This policy has been agreed with Staff-Side representatives of the Trust Joint Policy Committee, the Human Resource Sub Committee and adopted at the Trust Board meeting held on 14th December 2006

This agreed policy cancels all other agreements on this subject relating to employees, written or implied between the Trust and Staff Representatives/Trade Unions. This policy and procedure will be reviewed November 2008.

